

WELCOME TO THE IKOS

ECO Journal

At Ikos Resorts, our commitment to sustainability extends beyond our operations; it is a fundamental part of our philosophy. From integrating eco-friendly practices into our daily routines, to actively supporting local communities, we believe that every small action contributes to a greener world. Through the Ikos Eco Journal, we hope to inspire you to join us in this mission!

OUR TRIPLE ENVIRONMENTAL COMMITMENT



Step into the Ikos interactive Insect Gardens and discover the vital role of insects in our ecosystems.



AT IKOS RESORTS, WE ARE DEDICATED TO A SUSTAINABLE FUTURE GUIDED BY THREE CORE ENVIRONMENTAL PRINCIPLES:

1. Achieving net-zero carbon emissions by 2030.

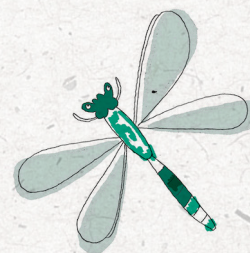
Ikos Resorts has implemented various initiatives, including investments in renewable energy, energy-efficient systems to considerably reduce energy use year-on-year, electrifying facilities and vehicle fleets, and obtaining green building certifications like LEED or BREEAM. It is worth noting that all Ikos properties are powered by 100% renewable electricity.

2. Eliminating single-use plastic.

Recognizing the severe environmental impact of plastic waste, we are transitioning to sustainable alternatives. Single-use plastic has been eliminated in all front-of-house operations and we are working towards their complete elimination in back-of-house operations.

3. Sending zero waste to landfill.

We aim to minimize, recycle, reuse, and compost as much waste as possible, transforming waste into resources and drastically reducing waste in overburdened landfills.



"WE ARE PROUD TO SHARE THAT WE ARE *carbon neutral*, POWERED BY 100% RENEWABLE ELECTRICITY, AND WORKING TOWARDS ELIMINATING SINGLE-USE PLASTIC, AS WELL AS MINIMIZING WASTE SENT TO LANDFILL FROM OUR RESORT OPERATIONS."

Step into the interactive Insect Gardens. Discover the vital role of insects in our ecosystems and enjoy educational experiences designed for the whole family at our Ikos properties, which are rolled out fully in Greece and are about to launch in Spain (please contact Guest Relations for more information on locations). Watch bees dance to communicate and marvel at the speed of dragonflies. These tiny giants are essential to life on Earth!



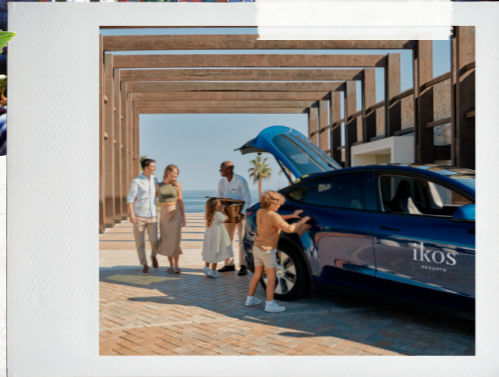
OUR KEY INITIATIVES



SUPPORTING LOCAL

Communities

Our aim is to promote economic growth and establish good and lasting bonds with the communities where we operate. Over the years we have developed a holistic approach to supporting our local communities and responding to times of crisis or need.



WE SUPPORT LOCAL COMMUNITIES THROUGH SEVERAL INITIATIVES AND POLICIES:

01 EMPLOYING LOCAL PERSONNEL

This is one of our key objectives in maintaining economic growth in the communities where we operate.

02 SOURCING OUR PRODUCTS LOCALLY

We ensure the highest quality and freshness, while at the same time minimizing our environmental footprint and helping local businesses grow.

03 PROMOTING LOCAL TOURISM

With the "Ikos Local Drive Adventure" we encourage our guests to discover the most picturesque sites in Greece and Spain, while with the "Ikos Culture Pass"

we grant them free admission to local landmarks promoting the cultural heritage of our locations.

04 WE PROVIDE SUPPORT

to over 40 organisations annually, such as schools and hospitals, to benefit vulnerable local populations.

05 DONATING & OFFERING

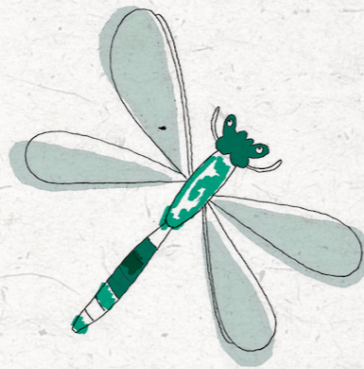
support to people in need. We recently launched the "Less to Pack, More to Give" initiative, which encourages our guests to donate items they no longer need. How does it work? It's quite simple. We prompt our guests to leave clothes, shoes, and toys they no longer want in a specific bag they will find in their room before checking out that can be offered to families in need.

SAVE THE BEE

THE PARNITHA BEE PROJECT.



Our Save the Bee project aims to restore bee colonies and promote pollination at Mount Parnitha, Attica. In collaboration with TÜV AUSTRIA Hellas, we've established 75 beehives, supporting 1.5 million bees and studying their impact on areas affected by wildfire. This project aims to assist and bolster the natural rejuvenation of approximately 235,600 acres over the next three years.



THE INCREDIBLE BIODIVERSITY OF GREECE AND SPAIN IN

5 Points

01

GREECE HAS OVER 6,000 PLANT species. And about 20% of them are found nowhere else in the world!

02

THE IBERIAN LYNX, FOUND IN Andalusia, is the world's most endangered cat. There are now about 1,000 individuals left, thanks to successful conservation efforts in regions like Doñana National Park.

03

THE MEDITERRANEAN MONK seal is one of the rarest marine mammals on Earth. You can find these elusive creatures in the pristine waters of the Aegean Sea.

04

MALLORCA IS HOME TO THE critically endangered Balearic shearwater. This seabird breeds exclusively in the Balearic Islands, making it a true island treasure.

05

HALKIDIKI'S FORESTS ARE a haven for wild boar and roe deer. These animals thrive in diverse landscapes, alongside many other unique species.

INNOVATIVE WASTE REDUCTION

// At Ikos Resorts, we are committed to minimizing waste through comprehensive reduction and complete packaging recycling. In the last year, we have increased the amount of waste diverted from landfills by close to a quarter and are working towards a zero-waste-to-landfill certification for all Ikos Resorts.

To reduce food waste - which accounts for 8% of global greenhouse gas emissions - we have employed artificial intelligence systems (Winnow) in our kitchens. We also have dedicated facilities for composting organic waste and we are recycling all our graywater in treatment plants for garden irrigation, trying to close the loop and adhere to circular economy practices.

At Ikos Resorts, our commitment to sustainability is a fundamental part of our philosophy. Join us in our efforts to preserve our precious ecosystems for future generations to enjoy.

SUSTAINABILITY ACHIEVEMENTS AND GOALS





ECO-FRIENDLY TIPS FOR OUR

Guests

HERE ARE FIVE WAYS YOU CAN
MAKE YOUR HOLIDAY AT IKOS
RESORTS MORE SUSTAINABLE:

**01
REDUCE ENERGY AND WATER
CONSUMPTION:**
Turn off lights, air conditioning,
and taps when not in use. Opt for
shorter showers.

**02
CHOOSE LOCAL**
Enjoy local, seasonal food
to reduce food miles. Ikos
Resorts sources over 50% of its
ingredients from local providers
and producers.

**03
REDUCE PLASTIC WASTE**
Use refillable water bottles.
Locate refilling stations around
the resort to minimize single-
use plastic.

**04
REUSE TOWELS**
Reusing your towels in the
room helps conserve water and
energy. Please be mindful of your
towel use on the beach.

**05
EXPLORE LOCALLY**
Take advantage of our dine-
around programme, explore local
restaurants, and support the
community.

GET INVOLVED!



SOME INTERESTING

Facts

- // Bees communicate through intricate dance moves called the "waggle dance."
- // Octopuses are highly intelligent creatures capable of solving puzzles.
- // Some bird species migrate thousands of miles using incredible navigation skills.



Please send us your thoughts on our sustain-
ability initiatives in the online
questionnaire upon your departure or at sus-
tainability@ikosresort.com.

KIDS WILL SAVE THE PLANET!

ANSWER THE FOLLOWING
QUESTIONS AND FIND OUT HOW
GREEN YOU ARE: BRIGHT GREEN OR
PALE GREEN?

WHAT IS A WAY TO REDUCE YOUR CARBON FOOTPRINT?

- A) Using plastic bags
- B) Walking or biking instead of driving
- C) Consuming a lot of meat and dairy products

WHICH OF THESE IS AN EXAMPLE OF RECYCLING?

- A) Using a plastic bottle once
- B) Turning old newspapers into new paper products
- C) Throwing away glass

HOW MANY PLANT SPECIES ARE TO BE FOUND IN GREECE?

- A) 1,000
- B) More than 6,000
- C) More than 8,000

WHICH OF THESE MATERIALS IS BIODEGRADABLE?

- A) Plastic
- B) Banana Peel
- C) Aluminum

WHAT CAN YOU DO TO REDUCE WASTE WHEN PACKING LUNCH?

- A) Use disposable plastic bags
- B) Use a reusable lunchbox and containers
- C) Pack individually wrapped snacks

WHERE CAN YOU FIND THE RARE MEDITERRANEAN MONK SEAL?

- A) Off the coast of Egypt
- B) In the pristine waters of the Aegean Sea, Greece
- C) Off the coast of Portugal

WHAT IS COMPOSTING?

- A) Throwing away all kitchen scraps
- B) Turning organic waste into nutrient-rich soil
- C) Burning waste materials

ANSWERS: All correct answers are B. IF YOU HAVE MORE BS, you are "bright green". Congrats! Keep up the good work ;) IF YOU HAVE MORE AS OR CS, you are "pale green". You need to try a little more.